

TONBRIDGE & MALLING BOROUGH COUNCIL

CABINET

21 June 2006

Report of the Chief Executive

Part 1- Public

Matters for recommendation to Council

1 UPDATED DIVERSITY ACTION PLAN

A report on the above matter was considered by the Policy and Best Value Committee on 7 June 2006 as part of the Council's policy framework. The Cabinet is referred to that report and the recommendations contained therein.

1.1 Legal Implications

1.1.1 The Chief Solicitor has confirmed that the updated policy complies with existing legislation.

1.2 Financial and Value for Money Considerations

1.2.1 Nil

1.3 Risk Assessment

1.3.1 Failure to update the Diversity Action Plan could expose the Council to losing its status as having achieved Level 3 of the Equality Standard, and therefore "moving backwards" in terms of Best Value Performance Indicator 2a "The level of the Equality Standard to which the Authority conforms in respect of gender, race and disability".

1.4 Recommendations

1:4:1 The Policy and Best Value Committee recommended that the updated Diversity Action Plan be endorsed by the Cabinet and adopted by the Council.

Background papers:

contact: Delia Gordon

Nil

David Hughes
Chief Executive